STANDING ORDER NO. HRD/05/2022

STANDING ORDER FOR THE SELECTION OF CANDIDATES FOR APPOINTMENT AS SUB-INSPECTOR (EXECUTIVE)-MALE IN DELHI POLICE

1. INTRODUCTORY

Direct recruitment of Sub-Inspector (Executive)-Male in Delhi Police will be done under Rule 7 of Delhi Police (Appointment & Recruitment) Rules, 1980. All the vacancies meant for direct recruitment to the post will be intimated to the Staff Selection Commission by Delhi Police. The Staff Selection Commission will conduct the recruitment.

2. RESERVATION POLICY

50% of the vacancies in the rank of Sub-Inspector (Exe.)-Male shall be filled by direct recruitment and 50% by promotion. Out of 50% of direct recruitment quota of Sub-Inspector (Exe.)-Male, 10% of the post shall be filled by the departmental candidates amongst Constables, Head Constables and Asstt. Sub-Inspectors with minimum three years service, who shall not be more than 30 years (33 years of OBC & 35 years for SC/ST) of age. Similarly, 10% of the vacancies shall be reserved for Ex-Servicemen. Out of the 10% quota meant for Ex-Servicemen, half, i.e. 50% of such quota, will be reserved for following categories of Ex-Serviceman candidates:-

a) Having served in the Special forces/NSG (Spl. Action Group)

Or

b) Having received a QI 'Qualified Instructors' grading in the commando course

Or

c) Officers from the Navy/Air Force who have worked in the specialized commando type units.

Note:- *In case sufficient number of Ex-Servicemen candidates*

under categories at (a), (b) and (c) are not available, the unfilled vacancies will be filled amongst other available Ex-Serviceman candidates.

The vacancies of SC/ST/OBC/EWS shall be reserved on the basis of post based register as per Government of India's instructions/rules issued from time to time. The educational qualification and other physical standards for the post shall be the same as prescribed in the Rules for direct recruitments to such post.

Note:- In pursuance of common judgment dated 22.05.2013 passed by the Hon'ble High Court of Delhi in Writ Petition (Civil) No. 2788/2012 titled Karmvir Vs. GNCT of Delhi & Ors., the departmental candidates of Delhi Police shall firstly be treated against open vacancies by granting age relaxation as per rule 27-A of Delhi Police (Appointment & Recruitment) (Amendment) Rules, 2013 and (Amendment) Rules, 2018 and thereafter as departmental candidates in accordance with Rule 7 of Delhi Police (Appointment & Recruitment) (Amendment) Rules, 2013 and (Amendment) Rules, 2018.

3. EDUCATIONAL QUALIFICATION & OTHER STANDARDS

(A) (i) EDUCATIONAL QUALIFICATION

Bachelor's degree from a recognised University or equivalent.

(ii) ESSENTIAL REQUIREMENT

Candidates must possess a valid driving licence for LMV (Motorcycle and Car) on the date fixed for Physical Endurance & Measurement Tests.

(B) **AGE**: 20 to 25 years. The upper age will be relaxable only in the following cases:-

(i) Upto a maximum of five years if a candidate belongs to a Scheduled Caste or Scheduled Tribe category.

(ii) Upto a maximum of 3 years if a candidate belongs to an OBC category. This relaxation is admissible for those castes notified in the Central List and the List issued by the Govt. of NCT of Delhi.

(iii) Upto 30 years (33 years for OBC & 35 years for SCs/STs) for departmental candidates of Delhi Police. *A **"departmental candidate"** means a Constable, Head Constable or an Asstt. Sub-Inspector*

enlisted in Delhi Police with a minimum of 3 years service, who otherwise fulfills all other qualifications.

Note 1 : *Candidates claiming benefits under OBC category shall be in accordance with castes notified in the Central List. This relaxation will also be admissible for candidates who are issued OBC certificate by the Govt. of NCT of Delhi. The certificate should be in the prescribed form issued by the competent authority empowered for the purpose. No other certificate will be accepted as sufficient proof.*

Note 2 : *Candidates seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservation as per the eligibility. They should also be in possession of the certificates in the prescribed format in support of their claim at the time of submitting application form.*

(iv) Age concession to Ex-Servicemen will be allowed in accordance with the orders issued by the government from time to time. They will be permitted to deduct the period served in the armed forces from their actual age and the resultant age, so derived, should not exceed the prescribed age limit by more than three years.

Note 1 : *Ex-Servicemen who have already secured employment under Central Government in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to ex-Servicemen for their re-employment are NOT eligible for fee concession or for claiming benefits of reservation under Ex-Servicemen category. However, they are eligible for the age relaxation.*

Note 2 : *The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.*

Note 3 : *For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of ex-serviceman and /or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that*

he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date.

Note 4 : *A Matriculate Ex-Serviceman (which term includes an Ex-Serviceman, who has obtained the Indian Army Special Certificate of education or corresponding certificate in the Navy or Air Force), who has put in not less than 15 years of service at the time of submission application form with Armed Forces of the Union shall be considered eligible for appointment to the post. Thus, those Non-Graduate Ex-Servicemen who have not completed 15 years of service at the time of submission of application form are not eligible.*

EXPLANATION 1: An ***"Ex-Serviceman"*** *means a person who has served in any rank whether as a combatant or non-combatant in Regular Army, Navy or Air Force of the Indian Union and :-*

(i) who retired from such service after earning his pension. This would also include who are retired/retire at their own request but after having earned their pension; or

(ii) who has been released from such service on medical grounds attributable to military service/circumstances beyond his control and awarded or other disability pension; or

(iii) who has been released, otherwise than on his own request from such service as a result of reduction in establishment; or

(iv) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army of the following categories, namely:-

(a) Pension holders for continuous embodied service,
(b) Persons with disability attributable to military service; and
(c) Gallantry award winners.

EXPLANATION 2: *The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "ex-serviceman" may be permitted to apply for re-employment one year before the*

completion of the specified terms of engagement and avail themselves of all concessions available to ex-servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

4. STANDARDS OF PHYSICAL MEASUREMENTS

(a) **HEIGHT**: Minimum 170 cms, relaxable by:-

(i) 5 cms (165 cms) for candidates belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions of J&K, North-Eastern states and Sikkim.

(ii) 7.5 cms (162.5 cms) for Scheduled Tribe candidates.

(b) **CHEST:** Minimum 80 cms (85 cms. after expansion), relaxable by 3 cms (77cms to 82 cms) for candidates belonging to Scheduled Tribes.

(c) **WEIGHT:** Corresponding to height.

Note 1: *Relaxation in height and chest (as the case may be) as mentioned above will be permissible only on production of certificate in the proforma from the competent authorities of the District where they ordinarily reside(s).*

Note 2: ***The relaxation in physical standards once granted at the time of initial appointment in Delhi Police will hold good till the individual concerned remains in Delhi Police.***

Note 3: *Those candidates who are declared not qualified in physical standards i.e. height and chest, may prefer an appeal, if they so desire, to the appellate authority present on the PE&MT ground. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained.*

5. PHYSICAL ENDURANCE TESTS

a) 100 metres race in 16 seconds
b) 1.6 Kms race in 6.5 minutes
c) Long jump : 3.65 metres in 03 chances
d) High jump : 1.2 metres in 03 chances
e) Shot put (16 Lbs): 4.5 metres in 03 chances

Note 1: *There shall be no appeal against disqualification in physical endurance tests.*

Note 2: *Ex-Servicemen applying for the post are not required to undergo physical endurance tests. However, all ex-servicemen are required to pass the written test and fulfill the physical standards prescribed for direct recruits for the post. They should also pass the medical standards prescribed for direct recruits.*

6. MEDICAL STANDARD

(i) **Eye sight**: The minimum near vision should be N6 (better eye) and N9 (worse eye). The minimum distant vision should be 6/6 (better eye) and 6/9 (worse eye) of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. In right handed person, the right eye is better eye and vice versa.

(ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.

(iii) They must be in good mental and bodily health and free any physical defect likely to interfere with the efficient performance of the duties.

(iv) Tattoos on various parts of body:-

(a) **Content** – Tattoos depicting religious symbol or figure and the name, as followed in Indian Army, shall be permitted.

(b) **Location** – Tattoos marked on traditional sites of the body like inner aspect of forearm, but only left forearm, being non saluting limb or dorsum of the hands shall be allowed.

(c) **Size** –Size must be less than ¼ of the particular part (Elbow or Hand) of the body.

7. INCENTIVES TO NCC CERTIFICATE HOLDERS

The incentives to NCC Certificate holders will be granted at the following scales:-

Certificate Category	Incentive/Bonus marks
NCC 'C' Certificate	5% of the maximum marks of the examination
NCC 'B' Certificate	3% of the maximum marks of the examination
NCC 'A' Certificate	2% of the maximum marks of the examination

8. WEIGHTAGE OF ADDITIONAL MARKS

The weightage of additional marks shall be given to the candidates possessing Degree or Post Graduate Diploma Certificate awarded by the Rashtriya Raksha University (RRU) which will be at the following scales:-

Class obtained in Degree/ Post Graduate Diploma	Additional marks to be given
Distinction	5% of the maximum marks of the examination
First Class	4% of the maximum marks of the examination
Second Class	3% of the maximum marks of the examination
Pass Class	2% of the maximum marks of the examination

Note: The benefit will only be given on production of the original certificate supporting their claims (subject to verification) at the time of document verification. The crucial date for this purpose will be the closing date of receipt of online applications.

9. VERIFICATION OF CHARACTER & ANTECEDENTS

The work will be taken up immediately after receipt of the list of selected/recommended candidates alongwith their dossier from Staff Selection Commission and appointments will be made by DCP/Recruitment, Delhi only after receipt of their satisfactory verification report of character and antecedents.

10. VERIFICATIONS OF GENUINENESS OF CASTE CERTIFICATE AND DRIVING LICENCE

The verifications of the genuineness of caste certificate (SC/ST/OBC/EWS) and driving licence of all selected candidates will be got done from the concerned authorities by Recruitment Cell, NPL, Delhi.

11 BASIC TRAINING PROGRAMME

After appointment all the candidates will be detailed for two years basic training course as per relevant training Standing Order.

12. SUPERSESSION CLAUSE

This Standing Order supersedes previous Standing Order No. 321/2013 issued vide No. 2301-2423/HAR/PHQ dated 14.03.2013 and amendments so far as it relates for the selection of candidates for appointment as Sub-Inspector (Executive)-Male in Delhi Police.

13. DISCLAIMER

It is made clear that this Standing Order is exclusively for internal smooth functioning of Police Department.

Rakesh Asthana

(RAKESH ASTHANA),
COMMISSIONER OF POLICE:
DELHI.

01.06.2022

No. 36901-37058/Record Branch/PHQ, dated Delhi the 1/6/22

Copy forwarded to:-

1. All Special Commissioners of Police, Delhi.
2. All Joint Commissioners of Police, Delhi including Jt. Director, Delhi Police Academy, Delhi/New Delhi.
3. All Additional Commissioners of Police, Delhi.
4. OSD to CP, Delhi.
5. All Deputy Commissioner of Police, Distt./Units including PHQ, CP Sectt., FRRO and Deputy Director/Delhi Police Academy, Delhi/New Delhi.
6. DCP/IT(PHQ) with the direction to upload the Standing Orders in Intra DP Net.
7. LA to CP & FA to CP, Delhi.
8. All ACsP/Insprs./PHQ.
9. PS/Reader to CP, Delhi.
10. HAR/PHQ.
11. Librarian/PHQ.

OFFICE OF THE COMMISSIONER OF POLICE: DELHI

POLICE HEADQUARTERS, JAI SINGH ROAD,NEW DELHI-110001
Tele No. 011-237461001, Extn. 69970

STANDING ORDER NO. HRD/05/2022 & HRD/15/2022

AMENDMENT

The Standing Order Nos. HRD/05/2022 issued vide No. 36901-37051/Record Branch/PHQ dated 01.06.2022 and HRD/15/2022 issued vide No. 37201-37450/Record Branch/PHQ dated 01.06.2022 for the selection of candidates for appointment as Sub-Inspector(Executive)-Male and Woman Sub-Inspector(Executive) respectively in Delhi Police, the para 8 of the aforesaid Standing Orders so far as it relates to provision for grant of additional marks to the candidates possessing Degree or Post Graduate Diploma Certificate awarded by the Rashtriya Raksha University(RRU) is hereby withdrawn/deleted in view of decision conveyed by MHA, GoI, North Block, New Delhi vide its letter No. 14014/40/2022-UTP(E-3603728) dated 21.03.2023.

(SANJAY ARORA)
COMMISSIONER OF POLICE:
DELHI.

No. 901-1050 Record Br./PHQ dated 20/04/2023

Copy to the:-

1. All Special Commissioners of Police, Delhi.
2. All Joint Commissioners of Police, Delhi including Jt. Director, Delhi Police Academy, Delhi/New Delhi.
3. All Additional Commissioners of Police, Delhi.
4. OSD to C.P., Delhi.
5. All Distt/Units DCsP including PHQ,CP Sectt., FRRO, Deputy Director/Delhi Police Academy, Delhi/New Delhi.
6. DCP/IT(PHQ) with the direction to upload the amendment of Standing orders in Intra DP Net.
7. L.A to C.P and F.A to C.P., Delhi.
8. All ACsP/Insprs./PHQ.
9. PS/Reader to C.P., Delhi.
10. HAR/PHQ.
11. Librarian/PHQ.