



**OFFICE OF THE COMMISSIONER OF POLICE: DELHI**  
POLICE HEADQUARTERS, JAI SINGH ROAD, NEW DELHI-110001

**C I R C U L A R**

No. 15 /2025

**"Shishtachar" Anti-Eve Teasing Squads of Delhi Police**

**INTRODUCTION**

Delhi Police has been implementing multiple initiatives to curb crimes against women, including eve-teasing, molestation, and other forms of harassment, with the objective of fostering a safer public environment and instilling confidence amongst the vulnerable sections of Delhi. To strengthen women's safety in public spaces, comprehensive directives have already been issued vide Standing Order No. L&O/25/2024, titled "**Action Against Sexual Offences in Public Places.**"

To augment the ongoing efforts, it is hereby ordered to formulate District-wise dedicated "Anti-Eve Teasing Squads (SHISTACHAR SQUADS)." These squads will comprise trained personnel, who shall focus on preventing, deterring, and responding to such offenses/offenders on a real-time basis.

The composition, roles, responsibilities, operational plan, monitoring mechanism, and training framework of these squads to enhance their operational effectiveness are as under:

**COMPOSITION**

Each district will form at least two squads, which will be supervised by ACP/CAW Cell of the concerned District. The composition of each squad shall be as under:

- (i) 01 Inspector
- (ii) 01 Sub-Inspector (Male/female -Direct)
- (iii) Four Female Police Officers (Ct./HC/ASI)
- (iv) Five Male police officers (Ct./HC/ASI)
- (v) One police personnel from Special Staff/AATS, to be earmarked with the squad, for technical assistance, whenever required.

Each squad would be provided with one four-wheeler and adequate two-wheelers.

## **EXECUTIVE DIRECTIONS**

With regard to these squads, the following directions should be meticulously complied:

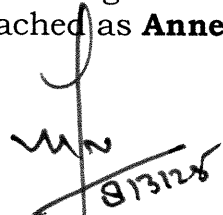
- (i) The District DCsP shall identify and compile a list of hotspots and vulnerable areas, posing risks to women's safety, which will be the primary focus of these squads. A list of such hotspots/areas identified by the district DCsP should be shared with DCP SPUWAC.
- (ii) The deployment roster of the Squad shall be prepared by ACP/CAW/District and got approved by DCP/SPUWAC on a weekly basis.
- (iii) The squad should routinely move around in vulnerable areas and conduct drives in at least two vulnerable points every day. They should rotate across these points systematically, ensuring complete coverage of all such areas in their jurisdiction over a period of time.
- (iv) The ACP/CAW/District shall ensure that each drive is meticulously planned, considering the topography, specific vulnerabilities of the identified areas, and deployment of staff strategically at the hot spots.
- (v) The squads will operate with a multi-faceted approach involving prevention, intervention, and victim assistance.
- (vi) The squads will deploy plain clothed female police officers to identify and deter perpetrators.
- (vii) The squads shall conduct surprise checks in public transport and interact with DTC drivers, conductors, and passengers and motivate them to report such incidents.
- (viii) They should collaborate with Resident Welfare Associations (RWAs)/Market Welfare Associations (MWAs) and local volunteers to enhance vigilance and identify more vulnerable spots.
- (ix) District DCsP should take personal initiative to ensure that the personnel for these squads are carefully selected, ensuring they are sensitive, empathetic, and self-motivated.
- (x) The squad must focus on enforcing the law, rather than imposing personal or cultural morality on individuals.
- (xi) Victims should be protected from unnecessary public scrutiny or embarrassment.
- (xii) For ease of the squad, a suggestive list of legal provisions that can be invoked is at **Annexure 'A'**.

## SUPERVISION

- i) ACP CAW Cell of the District shall submit a weekly diary to DCP-SPUWAC through District DCP regarding the drives carried out and actions taken, during the week (Format attached at **Annexure 'B'**) for regular performance audits and feedback to improve effectiveness.
- ii) DCP SPUWAC shall collate the same and submit it to CP Delhi through Spl. C.P./SPUWAC on a week basis (Format attached at **Annexure 'C'**).
- iii) The performance of the squads would be evaluated from the feedback obtained from officials of schools/colleges, RWAs/MWAs, and also from PCR calls on a monthly basis.

## TRAINING

To enhance the operational effectiveness of the SHISHTACHAR Squads, the Delhi Police Academy has designed specialized training programs for all deployed personnel. The DCP (District) must ensure that all squad members undergo this structured training, as outlined in the detailed schedule attached as **Annexure 'D'**.

  
(SANJAY ARORA)

Commissioner of Police  
Delhi.

No. 2401-550 /Record Branch/PHQ, Delhi, dated 08 /03/2025.

Copy to: -

1. All Special Commissioners of Police, Delhi.
2. All Joint Commissioners of Police, Delhi including Jt. Director, Delhi Police Academy, Delhi/New Delhi.
3. All Additional Commissioners of Police, Delhi.
4. OSD to C.P., Delhi.
5. All Deputy Commissioners of Police, Districts/Units including PHQ, FRRO and Deputy Director/Delhi Police Academy, Delhi/New Delhi.
6. DCP/HQ(IV)/PHQ with the direction to upload the Circular Order on Intra-DP.
7. LA to CP and FA to C.P., Delhi.
8. All ACsP/Insprs. /PHQ.
9. PS/Reader to C.P., Delhi.
10. HAR/PHQ.

**Suggestive Legal Provisions****Some Traffic Offenses Involving Juveniles under Motor Vehicle Act**

| <b>Sl. No.</b> | <b>Sections</b>                                                        | <b>Head</b>                 |
|----------------|------------------------------------------------------------------------|-----------------------------|
| 1.             | Sections 4 & 181, MV Act<br>(Guardian/owner held responsible)          | Driving Without a License   |
| 2.             | Section 185, MV Act<br>(Guardian/owner liable under Section 199A)      | Drunk Driving               |
| 3.             | Section 184, MV Act<br>(Repeat offense may lead to stricter penalties) | Overspeeding & Rash Driving |
| 4.             | Sections 129 & 194D, MV Act                                            | No Helmet/Seatbelt          |

**Bharatiya Nyaya Sanhita (BNS), 2023 (Replaced IPC)****Section 74 to 79 of BNS**

| <b>S. No.</b> | <b>Section</b> | <b>Head</b>                                                        |
|---------------|----------------|--------------------------------------------------------------------|
| 1.            | Section 74     | Use of criminal force to woman with intent to outrage her modesty. |
| 2.            | Section 75     | Sexual Harassment                                                  |
| 3.            | Section 76     | use of criminal force to woman with intent to disrobe              |
| 4.            | Section 77     | Voyeurism                                                          |
| 5.            | Section 78     | Stalking                                                           |
| 6.            | Section 79     | Word, gesture or act intended to insult modesty of a woman         |

**Provisions of Delhi Police Act may also be invoked for e.g.:-**

| <b>S. No.</b> | <b>Section</b>    | <b>Head</b>                                                              |
|---------------|-------------------|--------------------------------------------------------------------------|
| 1.            | Section 65 DP Act | Persons bound to comply with the reasonable directions of police officer |
| 2.            | Section 66 DP Act | Police to take charge of unclaimed property                              |
| 3.            | Section 91 DP Act | Behaving indecently in public                                            |
| 4.            | Section 92 DP Act | Obstructing or annoying passengers in the street                         |
| 5.            | Section 93 DP Act | Misbehaviour with intent to provoke a breach of the peace                |

**ANNEXURE-B**

**Weekly Diary regarding action taken by Anti Eye Teasing Squad (Shishtachar Squad)**

| <u>District</u> |                | <u>Date</u>                                                           |                                                            |                                                                                                                              |                                                       |                                                |         |
|-----------------|----------------|-----------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------|---------|
| Sl. NO.         | Police Station | Specific Area where drive undertaken by the Squad with date and time. | Details of In-charge of Shishatachar Squad with mobile no. | The outcome of the drive and action taken report/FIR details etc (under section in BNS/DP Act/POCSO Act/ MV Act/ Other Acts) | Details of the Persons Arrested/ detained/ counselled | Criminal Antecedents (Yes/No, if Yes, Details) | Remarks |
|                 |                |                                                                       |                                                            |                                                                                                                              |                                                       |                                                |         |
|                 |                |                                                                       |                                                            |                                                                                                                              |                                                       |                                                |         |

**Signature**

**DCP/ District** \_\_\_\_\_

**Annexure -C**

**Consolidated Weekly Diary regarding action taken by Shishtachar Squad**

**Date** \_\_\_\_\_

| Sl. NO. | District | Areas where drive undertaken by the Squad with date and time. | The outcome of the drive and action taken report under various heads i.e BNS, Special Acts, DP Act , MV Act etc. | No of persons |          |           | Remarks |
|---------|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|---------------|----------|-----------|---------|
|         |          |                                                               |                                                                                                                  | Arrested      | Detained | Counseled |         |
|         |          |                                                               |                                                                                                                  |               |          |           |         |

**Signature**

**DCP/SPUWAC** \_\_\_\_\_

**Specialized Training Centre, DPA, Rajender Nagar, New Delhi.**  
**One-Day Training Program for Anti Eve-Teasing Squads for (HC to SI)**

|            |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Day & Date | 10.00 AM to 10.15 AM                                            | 10.15 am to 11.30 am                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 11.45 AM to 01.00 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 02.00 PM to 03.15 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 03.30 PM to 04.45 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Day-1      | Welcome, Registration & Inauguration<br><br>AD/STC/DPA /R Nagar | Understanding Crimes Against Women & Children in Public Places                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Legal Provisions & Police Powers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Tactical Training for Field Operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Community Engagement & Awareness Strategies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|            |                                                                 | <ul style="list-style-type: none"><li>Definition and types of crimes: Eve-teasing, molestation, stalking, harassment, etc.</li><li>Patterns and hotspots: Common locations and timings of such crimes.</li><li>Victim psychology: Impact of harassment on women and children.</li><li>Challenges faced by victims in reporting incidents.</li></ul> <b>Faculty</b> <ul style="list-style-type: none"><li>1. Sh. Rajender Yadav, Retd/ACP</li><li>2. Insp. Manges Tyagi, Crime Branch</li><li>3. Sh. Anand Sagar, Retd/ACP</li></ul> | <ul style="list-style-type: none"><li>Offenses under Bhartiya Nyaya Sanhita (BNS), 2023 - Section 79 to 85 and Section 327</li><li>Procedural Provisions under Bharatiya Nagarik Suraksha Sanhita (BNSS), 2023</li><li>Preventive detention and action under Sections 151-159 BNSS</li><li>Filing of Zero FIR</li><li>Rights of women complainants</li><li>Use of technology</li><li>Witness protection measures.</li><li>Other Relevant Laws</li><li>Protection of Children from Sexual Offenses (POCSO) Act, 2012.</li><li>Indecent Representation of Women (Prohibition) Act, 1986.</li><li>Role of fast-track courts, legal aid services, and helpline numbers.</li></ul> <b>Faculty</b> <ul style="list-style-type: none"><li>1. Sh. Akhand Pratap, Advocate</li><li>2. Sh. Raunak Singh, Advocate</li><li>3. Sh. Andy Sehgal, APP/STC</li></ul> | <ul style="list-style-type: none"><li>Identifying and neutralizing offenders in crowded places.</li><li>Effective patrolling and surveillance techniques.</li><li>Use of technology: CCTV monitoring, mobile apps (Himmat Plus, etc.).</li><li>Handling complaints sensitively and ensuring victim support.</li><li>Coordination with NGOs, women's groups, and civil society organizations.</li><li>Directions to police to curb eve-teasing in public places <b>(Circular Order No. 01/2013)</b>.</li></ul> <b>Faculty</b> <ul style="list-style-type: none"><li>1. Sh. Anil Samotha, ACP Connaught Place</li><li>2. Sh. R. S. Gotewal, ACP Shahdara Distt.</li></ul> | <ul style="list-style-type: none"><li>Educating the public about reporting mechanisms and safety measures.</li><li>Organizing workshops in schools, colleges, and workplaces.</li><li>Encouraging bystander intervention and community participation.</li><li>Conducting mock drills and simulations for real-life scenarios.</li><li>Developing an action plan for sustained anti-eve teasing operations.</li></ul> <b>Faculty</b> <ul style="list-style-type: none"><li>1. Sh. Yogesh Malhotra, ACP/DPA</li><li>2. Sh. Anil Sharma, ACP/DPA</li></ul> |
|            |                                                                 | Tea Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Lunch Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Tea Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

**Specialized Training Centre, DPA, Rajender Nagar, New Delhi.**  
**One day Training Program: Enhancing Sensitivity & Empathy towards JJ Cluster Residents for (HC to ACP)**

| Day & Date | 10.00 AM to 10.15 AM                                                   | 10.15 AM to 11.30 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 11.45 AM to 01.00 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 02.00 PM to 03.15 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 03.30 PM to 04.45 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Day-1      | Welcome, Registration & Inauguration<br><br><b>AD/STC/DPA /R Nagar</b> | <b>Understanding the Socio-Economic Realities of JJ Clusters</b> <ul style="list-style-type: none"> <li>Demographics and living conditions of JJ residents</li> <li>Economic struggles: Daily wage labor, unemployment, and poverty</li> <li>Basic facility challenges: Water, sanitation, education, healthcare.</li> </ul> <b>Faculty</b><br>1. Dr. Mahesh Sharma, Former Deputy Commissioner Social & Welfare<br>2. Dr. Meena Chandra, Rehabilitation Centre, RML Hospital | <b>Legal Awareness and Rights of JJ Cluster Residents</b> <ul style="list-style-type: none"> <li>Fundamental rights of slum dwellers under the Constitution</li> <li>Protection of children: Child labor laws, education rights, JJ Act, POCSO Act</li> <li>Victim Compensation Schemes by DLSA in various offences</li> <li>Role and responsibilities of the police under the Child &amp; Adolescent Labour Act <b>(S.O. No. L&amp;O/53/2022)</b>.</li> <li>Outlines procedures for action against offences in public places <b>(S.O. No. L&amp;O/ 25/ 2024)</b>.</li> </ul> <b>Faculty</b><br>1. Sh. Andy Sehgal, APP/STC<br>2. Dr. Jasdeep Kaur, Advocate, CWC<br>3. Sh. Rajender Yadav, Retd/ACP | <b>Building Empathy and Effective Communication with slum dwellers.</b> <ul style="list-style-type: none"> <li>Importance of Empathy in Law Enforcement</li> <li>Human Trafficking and rehabilitation</li> <li>Drug addiction</li> <li>Role of NGOs and government agencies in welfare initiatives.</li> <li>Bachpan Bachao Andolan NGO</li> <li>Majlis Organization</li> <li>Prayas NGO</li> <li>Shikhar NGO</li> <li>Nagrik Suraksha Committee.</li> </ul> <b>Faculty</b><br>1. Sh. O. P. Vyas, Former Director NHRC<br>2. Dr. Anchal Bhagat, (Psychologist)<br>3. Dr. Jitender Nagpal, (Psychologist) | <b>Community Policing &amp; Trust Building Initiatives</b> <ul style="list-style-type: none"> <li>Importance of community engagement in policing</li> <li>Strategies to improve trust and encourage crime reporting</li> <li>Developing a police action plan for proactive engagement.</li> <li>Common issues faced in police-public interactions</li> <li>Role of Beat Constables in Community Policing.</li> <li>Guidelines for 'Yuva Scheme' and 'Delhi Police Yuva Foundation' <b>(S.O. No. Crime/ 02/2022)</b>.</li> </ul> <b>Faculty</b><br>1. Sh. Virender Punj, Retd/ACP<br>2. Sh. K. P. Kukrety, Retd/ACP<br>3. Sh. Ved Prakash, ACP |
|            |                                                                        | <b>Tea Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Lunch Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Tea Break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |